

## THE TRIAL OF MAJOR JOHN ANDRÉ

Major John André was the Adjutant General and Intelligence Chief to the commanding general of British forces in the American Revolution. Fluent in four languages and widely admired as a soldier, musician, and poet, André corresponded with Major General Benedict Arnold in 1779 under the facilitation of Arnold's wife.

André capitalized upon Arnold's dissatisfaction with the American cause and growing financial troubles to offer Arnold the equivalent of four million dollars in today's funds and a commission in the British Army in exchange for surrender of Arnold's command at West Point.

Subsequent to negotiations with Arnold, André was captured. General



Courtesy of Intelligence.gov

Washington ordered a Board of Inquiry into whether André should be tried as a spy or prisoner of war. After numerous witnesses, letters from the British Command and Arnold himself, as well testimony from André, the Board found André acted

as spy. Washington denied his request for execution by firing squad and ordered hanging as fitting for a spy. Recognized as a gallant officer by both sides, his execution is marked by memorials on American and British soil.

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## APRIL CHAPTER MEETING

Our next chapter meeting will be Tuesday 30 April at 8pm EST/ 7pm CST/ 6pm MST/ 5pm PST.

We will welcome LTC Roy Yenchesky, U.S. Army (Ret.) from the Wichita Kansas

Chapter to discuss the important role of the Surviving Spouse Liaison.

Please join us at the following Zoom link:

<https://us02web.zoom.us/j/86068327987?pwd=MGIjCLzM2QXN0SyszRThlVFRlIdkUT09>

Meeting ID: 860 6832 7987  
 Passcode: 904830

## President's Message: MOAA Members Assemble for Advocacy in Action

By: Brian Kelly

Our Government Relations team works year-round to protect your pay and benefits, to foster positive relations on both sides of the aisle, and to spotlight important policy and legislative change vital to MOAA's mission.

But what's more vital to our lawmakers' mission is to hear *directly* from their constituents. They want to know what matters most to the people who live in their districts — the people who vote.

That's what makes our [Advocacy in Action](#) (AiA) campaign week so important.

On April 17, nearly 200 dedicated members and MOAA staff will canvas the halls of Congress, visiting every member's office equipped with critical data, calls to action, and support for our uniformed services community.

Our AiA topics are carefully selected each year and approved by our board of directors. We want topics

true to our mission, representative of our membership, and critical to this year's legislative cycle. This year's topics are:

**[The Major Richard Star Act](#)**, a bill supporting our combat-injured veterans that would end an unjust offset for those who lose a dollar of service-earned retirement pay for every dollar of VA disability compensation.

**[The BAH Restoration Act](#)**, a bill that reverses DoD policy capping the Basic Allowance for Housing (BAH) at 95% of local rental and utilities costs — a policy that's placing a financial burden on servicemembers and families.

**[Protecting TRICARE For Life \(TFL\)](#)**, which remains a key issue for all MOAA members — those already covered by TFL and Medicare, along with those who'll use the benefit when they turn 65.

AiA is not a culmination of hard work but rather a key

milestone on a continuing mission. And while we have an outstanding team at the headquarters, AiA brings some of MOAA's best from the field to Capitol Hill to demonstrate the effectiveness of our association.

To join in the AiA campaign, you can:

Visit our [Legislative Action Center](#) to send pre-formatted messages to your legislators on the issues.

Call your lawmakers via MOAA's toll-free Capitol Hill hotline at (866) 272-MOAA (6622).

Set up an in-person meeting with your lawmakers' staffs at their local offices. This tried-and-true approach yields huge dividends.

We need your help. Your work at home not only influences Capitol Hill, but it inspires us to keep going. Thank you for your ongoing commitment to our advocacy efforts on behalf of all who serve and have served, their families, and their survivors.

*"We need your help. Your work at home not only influences Capitol Hill, but it inspires us to keep going."*

## RESOURCE SPOTLIGHT: HEROES' HARVESTS

Heroes' Harvests' mission is to provide active duty military members, veterans, and Gold Star families through a dynamic therapeutic environment through exclusive hunting, fishing, and outdoor experiences.

They also facilitate an entry

level guide course, in conjunction with Stetter Outfitters and Veteran's Outdoor Advocacy Group from transitioning service members who seek a career in the outdoor industry. For more information, see their website at:

[www.heroesharvests.org](http://www.heroesharvests.org)



Image courtesy of [heroesharvests.org](http://heroesharvests.org)

# 10 Factors That Help Determine Your Salary After Service

By: MOAA Staff

“How much salary can I expect to get in the corporate world?”

It’s a common question for servicemembers approaching the end of their time in uniform. Unfortunately, it’s not simple math – there’s no universal scale for converting a military specialty and status into an equivalent civilian position.

But there are ways to help transitioning servicemembers define their future salary:

**1. Where you move.** Use a cost-of-living calculator ([this one](#) lives at Salary.com) to compare what you’ll earn, and what you’ll spend, in locations across the country.

**2. Your competition.** Are you one of a few people after the position, or one of dozens? The more qualified applicants there are, the worse it is for you. You lose your leverage as the company has more choices and doesn’t have to meet your requirements.

[RELATED: [MOAA's Transition and Career Center](#)]

**3. Small or big pond?** You have to decide if your future is with a small or large company. Larger firms may pay better, but start-up companies could rival those salaries as they se-

cure key talent as part of planned growth. Nonprofits, like associations, aren’t known for their top-market salaries.

**4. Supervisor-leadership role.** Are you applying to be the boss, or to be a team member? As you know from your time in uniform, supervisory responsibilities are an additional challenge – one that will greatly influence salary.

**5. Pulling back on the throttle ...** You may have burned the candle at both ends during your military career. Now that you are getting out, de-stressing has appeal. Maybe you want to find that work-life balance you’ve heard so much about, but taking on less responsibility will decrease your salary potential.

**6. ... or putting the pedal to the metal.** Unlike the person in the previous example, you may have decided to prioritize professional success (or a high salary) after service. This means you will be seeking positions with the greatest responsibilities, the best opportunities for career development and upward mobility. You’ll command better pay if you meet these position qualifications, though you’ll likely face longer hours and less down time.

**7. The free spirit.** You’ve spent part of your life dedicated to the country. You

could look for work in something you know, where you have experience and training, or you could go way outside the box – a career connected to a hobby, for example, or a long-dreamed small business. There is no set salary for many of these positions.

**8. Life as a rookie.** Despite your training and experience in uniform, you are still “the new guy” in the eyes of future employers and hiring managers. They don’t know you at all; while your skills may stand out, you still represent a risk to the company.

**9. The greater good.** You may decide to forego a higher salary to continue to serve a section of society – in a state or local government position, for instance, or by working with a nonprofit or charity. The opportunity to help others isn’t always rewarded with a high salary.

**10. Family matters.** You’ve spent your time in the military at the beck and call of your country. When it mattered, service came first. Now, consider your spouse’s needs, and those of your children and extended family. Sometimes the best situation for them prioritizes stability over salary.

It’s clear there is no short answer to the salary question. Need more data? The Bureau of Labor Statistics [offers a breakdown](#) for hundreds of occupations in hundreds of locations.

*“Despite your training and experience in uniform, you are still “the new guy” in the eyes of future employers and hiring managers.”*

## Board of Directors

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**Chapter Website**  
<https://moajavc.org>

Contact us at: [MOAAJAVC@gmail.com](mailto:MOAAJAVC@gmail.com)

### *Who We Are*

*We provide opportunities for career networking, professional education, and advocacy. Our organization is non-geographic and can go with you worldwide anywhere you are stationed.*

*The Military Officers Association of America Judge Advocate Virtual Chapter is here for you. Membership is free and is open to current and former judge advocates on Active Duty, Reserve, Guard, Retired, or Honorably Separated.*

*As an affiliate of the nationwide MOAA organization, we actively participate in non-partisan advocacy on issues of key importance to military members, veterans, and their families.*

## AFTER THE JAG CORPS: Navigating Your Career Progression

*After The JAG Corps: Navigating Your Career Progression*, is a podcast for separating and retiring Judge Advocates. Each week, CAPT Tom Welsh talks to former Judge Advocates and others to learn about their respective career journeys after military service and gain insights into marketing the skills developed while in uniform. The Podcast is available on Apple, Google, and Spotify and is published each Saturday morning. This week, CAPT Welsh welcomes Navy Judge Advocate and Investigative Counsel at the Department of Interior, Brendan Burke.

<https://podcasts.apple.com/us/podcast/119-brendan-burkes-unplanned-career-progression-journey/id1602234623?i=1000652339859>



## APRIL UPCOMING OPPORTUNITIES

### Judge Advocates Association and Judge Advocates Foundation Awards Dinner

Reservations for the May 16, 2024 Awards Dinner may be made at

<https://jaa.app.neoncrm.com/event.jsp?event=46&>

Questions can be directed to

[judgeadvocatesassociation@gmail.com](mailto:judgeadvocatesassociation@gmail.com)

### MOAA's Salary and Benefits Seminar

The salary and benefits negotiation process is unlike any other formal negotiating you might have done, such as with cars or homes. Moreover, your conduct during the negotiation process will directly

affect your relationship with your future employer. The employer wants you to be happy, but it is up to you to articulate what will give you the greatest job and personal satisfaction.

Want to learn more to maximize your overall compensation package? Join MOAA's financial and benefits expert Capt. Paul J. Frost, AFC®, USN (Ret), and MOAA's senior director for transition services, Col. Brian Anderson, USAF (Ret), for a live and interactive virtual classroom on April 25 from 1-4 p.m. Eastern.

The course will cover:

The Value of Your TRICARE Benefit

Composition of Employee Benefits Packages

Preparing for Salary Negotiation

When to Talk Money

How to Respond to Salary Questions

Evaluating the Salary Offer

Closing the Deal

Limited number of slots available on a first-come, first-served basis. Discounted rates are available for MOAA

Get what you deserve during the negotiation process!

APRIL 25, 2024 | 1:00 PM - 4:00 PM EDT

<https://www.moaa.org/content/events/transition-and-career/moaa-seminar-maximize-your-overall-compensation-package->